BBALLB IV SEMESTER

NAME OF SUBJECT: FAMILY LAW-II

PAPER CODE: Law- 413
MAXIMUM MARKS: 30+70=100
TIME ALLOWED: 3 HRS.

INTERNAL ASSESSMENT: 30 MARKS
TERM-END EXAMINATION: 70 MARKS

OBJECTIVE: This course on Family Law is designed to familiarize, train and equip students with comprehensive knowledge on the myriad personal laws operating in Indian society, especially regarding law of inheritance. The law of inheritance comprises rules which govern devolution of property on the death of a person, upon other persons solely on account of their relationship to the former.

MODULE–I
Nature & Sources of Muslim Law. Who is Muslim?
Muslim Marriage: Essentials, Option of puberty, Kinds of Marriage under Sunni Law & Shia Law
Mehr: Definition, Concept, Kinds of Dower, Rights of Wife in case of Unpaid Mehr

MODULE- II: Divorce
Classification of Divorce
Maintenance of Wife under Muslim personal law, Cr.P.C and Muslim Women (Protection of Right on Divorce) Act, 1986
Parentage and Legitimacy Kinds and Powers of guardian

MODULE- III

MODULE- IV
Pre-emption: Definition, Classification & Formalities Inheritance under Sunni Law, Doctrine of Aul and Radd

MODULE- V
Indian Succession Act, 1925
SUGGESTED READINGS

1. Faizi  Mohammadan Law
2. Mulla Principles of Mohammadan Law
3. Paras Diwan  Muslim Law
4. Akil Ahamad  Muslim Law
6. Paras Diwan, Hindu Law, Allahabad Law Agency
7. Dr. R. K. Singh, Hindu Law (Hindi), Allahabad Law Agency
8. Kusum & P.P. Sexena, Lecture on Hindu Law, Butterworth Publication
NAME OF SUBJECT: **HUMAN RESOURCE MANAGEMENT**

PAPER CODE: BBL- 410  
MAXIMUM MARKS: 30+70=100  
TIME ALLOWED: 3 HRS.

INTERNAL ASSESSMENT: 30 MARKS  
TERM-END EXAMINATION: 70 MARKS

**MODULE 1:**

**MODULE 2:** Acquisition of human resources: Human Resource Planning: meaning, importance, process of HRP, Job analysis, recruitment and selection, placement and induction.

**MODULE 3:** Training and development: need, methods, types and process; Executive development: process and techniques, career development and succession planning, HRD in India.

**MODULE 4:** Compensation Management: compensation planning, wage and salary administration, components of pay structure, Wage Policy in India, factors affecting wages, incentives and concept of PRP, fringe benefits Job evaluation: concept, importance and process of job evaluation, job design, concept and technique, performance appraisal: meaning, importance and methods, potential appraisal, employee welfare: overview and importance.

**MODULE 5:** Industrial relations: concept and importance, approaches to IR, trade unions: concept and functions, collective bargaining, dispute resolution and grievance settlement, employee discipline and regulatory mechanism, industrial conflicts and resolution.

**MODULE 6:** International HRM: concept, downsizing managing workforce diversity, e-HRM, HR audit: concept and significance, BPO and HR Challenge, Creativity and Intellectual Property: Firm’s policy on invention and Innovation with IPR protection and motivation, technology transfer and its challenges in HRM.
**SUGGESTED READINGS**

5. Flippo- Principles of Personnel Management.
INTERNAL ASSESSMENT: 30 MARKS
TERM-END EXAMINATION: 70 MARKS
OBJECTIVE: This paper familiarizes the students with the operational processes of business between two or more nations.

MODULE-I: OVERVIEW.

MODULE-II: INTERNATIONAL BUSINESS DECISION.
Mode of Entry, Marketing Mix, Factors Affecting Decisions for International Business, Role of International Institutions like GATT, WTO, IMF, IBRD, IDA, IFC, UNCTAD in International Business; Recent Trends in World Trade; Multi National Corporations and the Trade.

MODULE-III: RECENT TRENDS.
Recent Trends in India’s Foreign Trade; Export and Import Policy; Trade Policy; Balance of Payment; Custom and Tariff Rationalization. Identifying Foreign Markets and Overseas markets; International Marketing Mix; Product Development, Transfer Logistics and Distribution Channels; Role of Documentation in International Trade; Export Pricing; Methods of International Payments.

MODULE-IV: INTERNATIONAL CAPITAL.
International Capital Movement; Risk in International Operations; International Investment; Financing of Foreign Trade; Factor Mobility and Direct Foreign Investment. Export Finance; Pre- and Post- shipment credit. Introduction to FEMA, Insurance. Role of ECGC and Export Promotion Councils. Eurocurrency Market.

MODULE-V: REGIONAL COOPERATION.
SUGGESTED READINGS

1. International Business Governance Structure--- Ramu S. Shiva.
NAME OF SUBJECT: CORPORATE PLANNING AND PROJECT MANAGEMENT

PAPER CODE: BBL- 412
MAXIMUM MARKS: 30+70=100
TIME ALLOWED: 3 HRS.

INTERNAL ASSESSMENT: 30 MARKS
TERM-END EXAMINATION: 70 MARKS

MODULE-I: PROJECT MANAGEMENT
   a) Nature and Scope.
   b) Process Elements.
   c) Significance and Emergence of Projects.
   d) Project Planning and Developing Projects through Simulation.
   e) Benefits of Project Management.

MODULE-II: LOCATION.
   a) Location of Project Site.
   b) Working Conditions Development.
   d) Elements and Factors affecting Locational Decisions.
   e) Analysis of Infrastructure- Labour, Raw Materials, Transport and Other Factors.

MODULE-III: TYPES OF ANALYSIS.
   a) Capital Expenditure- Importance and Difficulties.
   b) Market Demands and Situational Analysis.
   c) Technical Analysis.
   d) Financial Analysis.

MODULE-IV: PROJECT IMPLEMENTATION & MANAGEMENT
   a) Project Monitoring.
   b) Cost Control System.
   c) Network Analysis.
   d) Resource Scheduling.
   e) Leveling Crashing of Project Cost.
   g) Social Cost Benefit Analysis.
   h) Multiple Projects and Constraints.
   i) Network Technique for Project Management.

MODULE-V: APPRAISAL
   a) Different Criteria for Project appraisal.
b) Project Review and Administrative aspects.
c) Environmental Aspects of Projects.

**SUGGESTED READINGS**

1. Project Management--- Bhavesh M. Patel.
2. Entrepreneurship Development--- S.S. Khanka.
OBJECTIVE: Tort action is being used against service providers, manufacturers and industrial units for products which are injurious to human beings wherein the emphasis is placed on extending the principles of torts not only to acts which are harmful but also failure to comply with changing standards and product specifications due to rapid advancements in science and technology. Product liability is now taking a new dimension in developed economies world over.

MODULE-I: INTRODUCTION AND PRINCIPLES OF LIABILITY IN TORT.
   a) Nature and Definition of Tort.
   c) Constituent of Tort- Wrongful Act, Damage and Remedy.
   e) Conditions of Liability including damnum sine injuria, injuria sine damno; Remoteness of Damages. Maxims: Ubi jus ibi remedium, Res ipsa loquitur, Volenti non fit injuria etc.
   f) Doctrine of Sovereign Immunity.

MODULE-II: JUSTIFICATION IN TORT/ GENERAL DEFENSES
   a) Volenti non-fit injuria.
   b) Necessity,
   c) Plaintiff’s default./ Plaintiff the wrong doer
   d) Act of God.
   e) Inevitable accidents.
   f) Private defenses.
   g) Judicial and Quasi- Judicial Acts.
   h) Parental and Quasi-parental authority.

MODULE-III: SPECIFIC TORTS
   a) Defamation- Libel, Slander including Defenses in an action for Defamation.
   b) Negligence including Contributory Negligence and other defenses.
   c) Nuisance.
   d) Assault, Battery and mayhem.
   e) False imprisonment and malicious prosecution.
f) Nervous Shock.
g) Trespass to Person and Property.
h) Domestic Violence as a crime and tort.
i) Principles for the application of the rules and defenses- Enterprises engaged in hazardous activities. (M.C. Mehta v. Union of India)

**MODULE-IV: CONSUMER PROTECTION ACT, 1986.**
a) Aims and objective of the Consumer Protection Act, 1986.
b) Concept of a consumer and consumer dispute under the Consumer Protection Act, 1986.
c) Shift from Caveat Emptor to Caveat Venditor.

**MODULE-V: REDRESSAL MECHANISM**
a) Redressal mechanism under the Consumer Protection Act, 1986- District Forum, the State Commission and the National Commission.

**SUGGESTED READINGS**

1. The Law of Torts--- Ratanlal & Dhirajlal
2. Tort--- Winfield and Jolowicz.
4. Law of Consumer Protection in India--- Dr. D.N. Saraf.
5. Law of Consumer Protection in India--- Dr. Avtar Singh.
7. Law of Torts--- Salmond

**ESSENTIAL CASE LAWS**